



A meeting of the **EMPLOYMENT COMMITTEE** will be held in **CIVIC SUITE 0.1A, PATHFINDER HOUSE, ST MARY'S STREET, HUNTINGDON PE29 3TN** on **WEDNESDAY, 4 SEPTEMBER 2019** at **7:00 PM** and you are requested to attend for the transaction of the following business:-

AGENDA

APOLOGIES

1. MINUTES (Pages 5 - 8)

To approve as a correct record the Minutes of the meeting of the Committee held on May 22nd 2019.

Contact Officer: A Roberts 388015

2. MEMBERS' INTERESTS

To receive from Members declarations as to disclosable pecuniary and other interests in relation to any Agenda Item.

Contact Officer: Democratic Services 388169

3. EMPLOYEE SURVEY 2019

To receive a presentation by the Performance and Data Analyst on the results from the Employee Survey 2019.

Contact Officer: E Charter 388013

4. USE OF CONSULTANTS, HIRED STAFF AND TEMPORARY STAFF (Pages 9 - 16)

To consider and comment on a report by the Head of Resources on the use by the Council of consultants and hired and temporary staff in 2018/19 compared with the previous year.

Contact Officer: C Edwards 388822

5. WORKFORCE INFORMATION REPORT (QUARTER 1) (Pages 17 - 28)

To consider an update on HR matters impacting on the performance of the organisation.

Contact Officer: K Hans 388329

6. ESTABLISHMENT OF EMPLOYMENT COMPANY (Pages 29 - 32)

To consider a report by the Strategic Director (Services) on the implications of establishing an employment company.

Contact Officer: O Morley 300103

7. TERMS OF REFERENCE AND CONSTITUTION OF THE STAFF COUNCIL (Pages 33 - 38)

To consider and comment on updated terms of Reference and Constitution of the Staff Council.

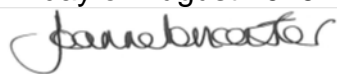
Contact Officer: G McDowell 388386

8. STAFF COUNCIL

At the request of Staff Council representatives to consider a range of issues.

Contact Officer: G McDowell 388386

27 day of August 2019



Head of Paid Service

Disclosable Pecuniary Interests and Non-Statutory Disclosable Interests

Further information on [Disclosable Pecuniary Interests and Non - Statutory Disclosable Interests is available in the Council's Constitution](#)

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Arrangements for these activities should operate in accordance with [guidelines](#) agreed by the Council.

Please contact Anthony Roberts ,Democratic Services, Tel: 01480 388169 / email Anthony.Roberts@huntingdonshire.gov.uk if you have a general query on any Agenda Item, wish to tender your apologies for absence from the meeting, or would like information on any decision taken by the Committee/Panel.

Specific enquiries with regard to items on the Agenda should be directed towards the Contact Officer.

Members of the public are welcome to attend this meeting as observers except during consideration of confidential or exempt items of business.

Agenda and enclosures can be viewed on the [District Council's website](#).

Emergency Procedure

In the event of the fire alarm being sounded and on the instruction of the Meeting Administrator, all attendees are requested to vacate the building via the closest emergency exit.